

Succeeding in Enterprise Scale Transformation

When your business grows and revenue enablers sit external to your company and your engineers are left waiting months for system access, it's time to evaluate your options. Here are six learnings from a year of Enterprise Scale DevOps programmes told by a consultancy who are passionate about driving successful transformations.

>£1million

Why wait 8-12 weeks to start when you can realise a >£1million value* over the same period of time?

DevOps transformations introduce the latest engineering practices and ways of working. These are designed to work at speed and effect change in short periods of time.

Yet, whilst engineering works brilliantly within its own sphere of influence, it struggles when supporting areas of a business are yet to adapt. Think beyond your engineers and enable your entire business.



*as achieved by one ECS Digital Enablement Pod in 3 months

Technology as an enabler

European's biggest bank HSBC is planning to invest \$17bn in technology as part of a new growth strategy.

Other businesses are following suit and are looking to IT to provide competitive advantage and revenue growth rather than cost savings.

Whilst this isn't new news, it is changing the importance of engineering in increasingly software-defined organisations & that is impacting everything from recruitment to partnering strategies. Legacy partnering is widely seen to impede digital transformation, whereas more modern approaches increase both the velocity and success of such initiatives.



Design for purpose

If you're trying to reach the moon, don't fly a hot air balloon.

Enterprise transformation is a multi-year journey, so how you approach changing business and market dynamics will greatly impact the success of your programme.

Don't architect solutions for tomorrow based on the constraints & assumptions of today. Evolution and enhancement will only take you so far. Elevate yourself from the weeds of today as those unprepared to make real changes – beyond tinkering – will be left behind.



Find your \$40k olive

By removing one olive from every salad, American Airlines reduced costs by \$40,000.

Enterprise scale has a magnifying effect, both positive and negative. A 2-minute delay for a team of 10 people is a 20-minute cost to a project or company – in isolation this may be palatable. A 2 minute delay for 20,000 developers is a 40,000 minute cost, equivalent to 83 working days!

It's about learning how to structure programmes to ensure they are maximising positive benefits. For example, when to reinvent the wheel and when to leverage existing assets.



>50%

of projects are hindered by ineffective communications

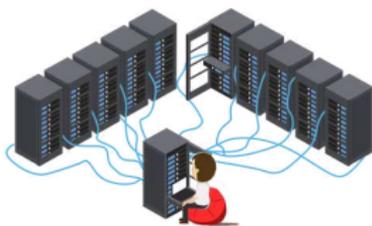
Change takes time. Business-wide transformations can take years and multi-year programmes are always at risk.

Rate of adoption and value realisation are critical and communication plays a vital role in both, ensuring benefits are publicised and programmes transition from a push to a pull effect.



Don't forget legacy

Heritage tech still has a place in the face of new technology. We know retiring legacy can be tempting but it is rarely feasible in desired timeframes from either a risk or cost perspective.



DevOps isn't just a tool for the new world and in many cases can deliver transformational benefits to legacy estates.

Curious about how to succeed in your own enterprise scale transformation? Talk to one of our experts and discover how our outcome focused enablement methodologies help build tomorrow's enterprises today.

If you're heading to the IDC DevOps Conference this month, Andy Cureton – Founder and Managing Director of ECS Digital – will be delving deeper into the above topics. A talk not to be missed!

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